
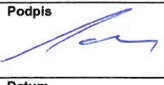

 <b>Aisan</b> <small>AISAN INDUSTRY CZECH s.r.o.</small>	<b>Quality policy, Bonus and Company Objectives FY 2025</b>			
	<b>QP 001/2025</b>	<b>Version No.0</b>	<b>Internal</b>	<b>Page 1 / 2</b>

## Quality policy, objectives and company targets FY 2025

<b>Issued by:</b> M. Kubelík	<b>Verified by :</b> M. Kubelík	<b>Approved by :</b> K. Takeuchi
Podpis 	Podpis 	Podpis 
Datum 16.5.2025	Datum 16.5.2025	Datum 16.5.2025
Electronical versions are valid without signatures		

### **A. QUALITY POLICY**

Quality policy of Aisan Industry Czech, s.r.o. is to produce high quality electric fuel pumps, fuel pump modules, throttle bodies, intake manifolds and casting parts, which meet or exceed expectations of our customers.

Aisan Industry Czech, s.r.o. will continue building and improving of an efficient mechanism to assure best quality of products in process and by customer, long term focusing to 0 defects.

Aisan Industry Czech, s.r.o. create positive working environment to keep satisfaction of workers and continuously built their skill by schooling and training.



## B. Bonus Objectives

Annual Bonus Objective	Responsible	Term
Injuries with illness 0	AIC	4.2025 – 3.2026
Monthly Bonus Objectives		
Customer PPM: 4 PPM	AIC	4.2025 – 3.2026

## C. Company Objectives

Scope	Target	Responsible	Term
Human res.	Short term absence D 6%	HR	04.2025 – 03.2026
Human res.	Average monthly turnover 1,2%	HR	
DPM	DPM Shortage of deliveries 0 DPM	Logistic	
Internal scrap	Internal Scrap / Defectness 3,6 Czk / 1000 Czk sales	Production	
Efficiency	EFP 90% FPM 91% Die casting 90% Machining 93% Assembly + SAL 93%	Production	
Internal PPM Scrap	EFP less than 5 000 PPM FPM less than 4 000 PPM Die casting (including preliminary shots) less than 30 000 PPM Machining less than 2 000 PPM Assembly + SAL less than 2 500 PPM	Production	
Productivity	EFP total 9,7 pc/h/op FPM total 7,1 pc/h/op L-Plant THR assy 12,7 pc/h/op L-plant total 17,1 pc/h/op	Production	
Warranty	Warranty PPM Counted for last 36 months 1 WPPM	Quality	
Improvement	QTY of implemented improvements 50	AIC	
Supplier	Supplier PPM EFP : 5 PPM Supplier PPM FPM : 5 PPM Supplier PPM L-Plant : 5 PPM	Quality	
Supplies	No Exceptional transport (Import / Export) max 150 000,- CZK	Logistics	
Supplies	No mismatch of Kanban at customer 0	Logistics	
Supplies	No mismatch of Kanban internally 0	Logistics	
Maintenance	Reduction of machine break down count 122 / month Reduction of machine break down time 86 / month	Maintenance of machines	
	C plant Total maintenance time / shots 5,5 sec. L-plant Total maintenance time / shots 18,0 sec.	Maintenance of dies	
Purchase	Cumulative target YTD +100 000 CZK	Purchase	
EMS and Safety	Small injuries 10 Forklift (manipulation equipment) incident 0	AIC	